



*'We value the power of education to change lives.'*

## Child protection summary for staff

This summary sheet is for all staff who work in Highcliffe School. This contributes to the school's commitment to safeguarding and promoting the welfare of students.

As an adult working in this school you have a duty of care towards all students. This means you should act at all times in a way that is consistent with their safety and welfare.

If you have a concern about a child, particularly if you think s/he may be suffering or at risk of suffering harm, it is your responsibility to share the information promptly with the Designated Senior Person for Child Protection (DSL) Mark Yapp or the deputy DSL who are Alison Curtis, Sharon Allen and Lisa Swan.

The following is not an exhaustive list but you might become concerned as a result of

- seeing a physical injury which you believe to be non-accidental
- observing something in the appearance of a student which leads you to think his/her needs are being neglected
- witnessing behaviour which gives rise to concern
- a student telling you that s/he has been subjected to some form of abuse

In any of these circumstances you should write down what you observed or heard, date and sign the account and give it to the DSL or deputy.

If a student talks to you about (discloses) sexual or physical abuse you should

- listen carefully without interruption, particularly if s/he is freely recalling significant events
- only ask sufficient questions to clarify what you have heard. You might not need to ask anything but, if you do, you must not 'lead' the pupil in any way so should only ask 'open' questions
- make it clear you are obliged to pass the information on, but only to those who need to know
- tell the DSL or deputy DSL without delay
- write an account of the conversation as soon as you are able (definitely the same day), date and sign it and give it to the DSL.

Do not ask the student to repeat the disclosure to anyone else in school, ask him/her or any other pupil to write a 'statement', or inform parents. You are not expected to make a judgement about whether the child is telling the truth.

If the behaviour of another adult in the school gives rise to concern you should report it to the Headteacher.

### **Remember – share any concerns, don't keep them to yourself**

This school has a safeguarding policy and more detailed procedures on child protection which are available from the DSL.

APS/September 2018